

# CORPORATE SECRETARY

The Board of Directors of the Company elects the Corporate Secretary<sup>1</sup> in order to duly comply with the procedure for preparing and holding the General Meeting of Shareholders and for organising the activities of the Board of Directors.

The Corporate Secretary is the official of Rosseti Kuban JSC that makes sure that the Company complies with the laws of the Russian Federation, the Articles of Association, and internal documents that guarantee the exercise of rights and legal interests of the Company's

shareholders. The Corporate Secretary reports to the Board of Directors, which determines the provisions of the Corporate Secretary contract, the amount and the payment procedures for the remuneration, and the bonus principles.

The Corporate Secretary submits an annual report on his/her work to the Board of Directors for approval, which is to be previously reviewed by the Personnel and Remuneration Committee of the Board of Directors.

During the reporting year, the functions of the Company's Corporate Secretary were performed by **Ekaterina Didenko**.

<b>Year of birth</b>	1975		
<b>Education</b>	Higher. Graduated from Kuban State Agrarian University, major in legal studies, lawyer		
	Completed professional retraining at Bauman Moscow State Technical University under the programme on management. controlling in the electric power industry		
	Received advanced training courses at Non-State Educational Institution Moscow International Institute of Econometrics, Informatics, Finance And Law under the programme on fundamentals of property management in RAO UES of Russia S&As		
<b>Primary employment and position held</b>	Head of the Corporate Support Department of Rosseti Kuban JSC		
<b>Participation in governing bodies of other organisations over the last five years:</b>			
<b>Period</b>		<b>Organisation</b>	<b>Position</b>
<b>from</b>	<b>to</b>		
2016	2021	Energetik Health Resort JSC	Member of the Board of Directors
2018	2020	Energoservice Kuban JSC	
<b>Period of acting as the Company's corporate secretary</b>		Since 8 June 2023	

<sup>1</sup> The functions, appointment and displacement procedures, rights and duties of the Corporate Secretary are aligned with the Regulations on the Corporate Secretary as approved by the Board of Directors (published on the website of Rosseti Kuban JSC in the [About the Company / Constitutive and Internal Documents](#) section).

- In the reporting year, Ekaterina Didenko:

  - Own neither Company's nor S&As' shares, or made transactions with them during the reporting year
  - Had no family ties with people who are members of the bodies that manage and/or control the financial and economic activities of the Company
  - Was not held administratively liable for financial improprieties, offence regarding tax and fees or security market, or had any criminal record for economic crimes or crimes against the state
  - Did not hold positions in governing bodies of commercial organisations during the period, when bankruptcy proceedings and/or one
- of the bankruptcy procedures under the Russian insolvency (bankruptcy) laws were initiated against these organisations

  - Had no conflicts of interest (including those related to participation in the management bodies of the Company's competitors) in the reporting year
  - Received no loans (credits) from the Company

On 12 July 2024 (Minutes No. 564/2024 dated 12 July 2024), the Board of Directors approved the report of the Corporate Secretary for the 2023–2024 corporate year, in particular containing:

  - Statistical information on meetings of the Board of Directors
- Information on absence of observations from Board members and their committees on the activities of the Company's Corporate Secretary
  - Information on the functions performed by the Corporate Secretary of the Company in the reporting period as the secretary of the General Meeting of Shareholders of the Company, support of the current activities of the Board of Directors, etc.

