

In its operating activities, the Company makes use of financial, production, intellectual, human, social and reputational, and natural capitals (resources).

## CHANGE IN THE COST OF CAPITALS FOR 2024



### PRODUCTION

Total number of 35–220 kV substations, 6–10(35)/0.4 kV transformer substations — **26,570 substations**.

Length of PTLs — **96,520 km**.

The installed capacity of the substations totalled **18,387.8 MVA**.

System average interruption duration index for point of delivery ( $I_{said}$ ) — **3.3403 h**.

System average interruption frequency index, per point of delivery ( $I_{saifi}$ ) — **1.3099** interruptions



### HUMAN

Average headcount — **8,753 people**.

Staffing level at the end of the year — **91.6%**.

Employees with higher vocational education — **52.6%** and with primary/secondary vocational education — **34.4%**.

Annual acquisition order for working wear and shoes was fully completed.

The Company's workers received compensation payments, including the provision of voluntary health insurance (VHI) services

**RUB 19,368 million** of capital investment (excl. VAT) assimilated.

Renewal of the following energy assets is underway:

- Commissioning of new, renovated and upgraded facilities, including under grid connection of consumers, renovation and upgrade of equipment
- Consolidation of grid assets within the Company
- Write-off of obsolete equipment
- Transfer to reserve or decommissioning of equipment

The volume of electricity transmission services totalled **24,192.3 million kWh**, up **6.9%** year-on-year (revenue was **RUB 80,126.4 million**).

Number of grid connections made in 2024 — over 37,000 with a total capacity of **772 MW** (revenue — **RUB 6,662 million**)

**11,902 people** trained (141% of average headcount). Training costs amounted to **RUB 96.6 million**.

Occupational health and safety costs in 2024 amounted to **RUB 435.5 million**, up **3.0%** year-on-year. Comprehensive programmes to reduce the risk of electric shock to employees and third parties at the Company's power grid facilities, scheduled for 2024, were fully delivered.

To preserve workers' health and life, the Company purchased necessary safeguards and safety equipment in 2024

Total number of 35–220 kV substations, 6–10(35)/0.4 kV transformer substations — **27,566** substations.

Length of PTLs — **96,140 km**.

The installed capacity of the substations totalled **18,953.9 MVA**.

System average interruption duration index per point of delivery ( $I_{saifi}$ ) — **3.2982 h**, Down **1.3%** year-on-year.

System average interruption frequency index per point of delivery ( $I_{saifi}$ ) — **1.2401** interruptions, down **5.3%** year-on-year.

Reliability targets were achieved, within the tolerances.

The number of accidents in the **0.4 kV** and above grid dropped by **1.8%** year-on-year

Average headcount — **8,466 people**.

Staffing level at the end of the year — **89.4%**.

Workers with higher vocational education — **52.7%** and with primary/secondary vocational education — **34.0%**.

Annual acquisition order for working wear and shoes was fully completed.

The Company's workers received compensation payments, including the provision of VHI services

In the reporting year, the share of revenue from the sale of electricity transmission and distribution services was 91.0%. Given the region's increasing power consumption and the grid connection of new customers, it is anticipated that the issuer will provide 25,221 million kWh of electricity transmission services in 2029 (104% more than in 2024).



### FINANCIAL

Net profit — **RUB 6,167 million**

Year-end net asset value — **RUB 54,950 million**

EBITDA — **RUB 17,574 million**

Revenue in 2024 — **RUB 88,072 million**, up **RUB 13,514 million** year-on-year.

EBITDA in 2024 — **RUB 26,688 million**, up **RUB 9,114 million** year-on-year.

The increase in figures is mainly associated with higher revenue from grid connection and electricity transmission

Profit amounted to **RUB 10,878 million**, up **RUB 4,711 million** year-on-year, driven by higher revenue from grid connection and electricity transmission, as well as growth in other income.

Year-end net asset value — **RUB 64,021 million**

The year-on-year increase in net assets totalled **RUB 9,071 million** and was spurred by the gains in equity attributable to year-end profit, as well as an year-on-year increase in cash balance.



### INTELLECTUAL

Actual value of R&D expenditure (IR&D) indicator — **0.15%** of own revenue, with the target of **0.15%**.

Actual value of the innovative products (goods, works, services) procurement indicator (IINNOVATION) — **6.5%**, with the target of **4.8%**

Delivery of the R&D Programme, integration of equipment and devices developed under R&D.

Introduction of innovative technologies and solutions

Actual value of R&D expenditure (IR&D) indicator — **0.19%** of own revenue, with the target of **0.19%**.

Actual value of the innovative products (goods, works, services) procurement indicator (IINNOVATION) — **5.76%**, with the target of **4.9%**



### SOCIAL AND REPUTATIONAL

High degree of social responsibility.

High level of business transparency: Company's website, mass media, Internet, and congress & exhibition events

Raising public awareness of the Company's operations: in 2024, there were around **29,600 publications** about the company's operations in the federal, regional, and local media, as well as on social media platforms

Accumulation of reputation capital.

Percentage of positive and neutral news items regarding Rosseti Kuban's operations produced by the Company's PR teams was **91%**



### ENVIRONMENTAL

The Stockholm Convention on Persistent Organic Pollutants' requirements are followed.

Work is underway to conserve biodiversity and provide ornithological safety

The Company set up a phased decommissioning of trichlorodiphenyl-containing equipment with its further safe disposal.

Installation of bird diverters on overhead power lines

In 2024, the Company followed through on its campaign to comply with the Stockholm Convention on Persistent Organic Pollutants, along with the cessation of polychlorinated biphenyls in equipment.

Provisions are in place to ensure shock-hazard protection of birds, protection of birds from injuries caused by overhead power lines, and protection of overhead power lines from the negative impact of bird droppings